

# Sustainability

U&C's dedicated Sustainability Team lead on the implementation of the company's **Sustainability Framework**, supporting all employees in delivering sustainable outcomes.

Our teams are passionate about reducing our impact on the climate crisis, and therefore play a huge part in decision making and taking action. We encourage everyone to get involved in making a change through initiatives such as our Sustainability Champions Group who meet quarterly to discuss employee's ideas from around the business, and offering Cycle-to-Work and Electric Vehicle schemes.

