

Assistant Technical Engineer

The Role

This role is based at Houlton in Rugby, with some travel to sites across the country. A full UK driving licence is essential.

We're looking for an enthusiastic and proactive Assistant Technical Engineer to join the Catesby Estates team, part of Urban&Civic. This is an opportunity (around 2–4 years post-grad) for someone eager to build their technical and project experience within residential development and strategic land promotion.

Working closely with our Technical Management Team, you'll help assess and deliver new and existing development sites, supporting everything from early land appraisals to infrastructure design and planning consents. It's a varied role that will give you exposure to many aspects of land and technical development, working alongside experienced professionals across planning, engineering, and project management.

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What You'll Be Doing

- Supporting the Technical team in appraising new land opportunities and infrastructure delivery.
- Assisting in the coordination of technical assessments covering transport, drainage, flooding, geotechnical, heritage, ecology, and more.
- Carrying out site visits and reconnaissance to gather key technical and environmental information.
- Helping to manage external consultants to ensure best value and quality of delivery.
- Contributing to project budgets, technical appraisals, and cost plans.
- Working with planners, architects, engineers, and project managers across pre- and post-planning stages.
- Liaising with landowners, local authorities, and housebuilders as required.
- Supporting the preparation of reports, technical documents, and presentations.
- Ensuring compliance with CDM and other relevant regulations.
- Staying aware of any emerging technical or legislative issues that could affect the business.

What We're Looking For

- 2-4 years' experience in a technical or engineering role, ideally within a consultancy, housebuilder, or land promotion company.
- A degree, HNC or HND in Civil Engineering, Building Studies, or a relevant field.
- Solid understanding of technical design disciplines and new development processes.
- Strong organisational and communication skills.
- A team player who's self-motivated, adaptable, and open to learning.
- Confident managing tasks, timelines, and priorities.

- Comfortable working both in the office and on-site.
 - Full, clean UK driving licence.

Why Join Us

This is a great opportunity to develop your career within an experienced and supportive team, gaining exposure to a wide range of projects across the UK. You'll be involved in shaping high-quality, sustainable developments while learning from senior engineers and managers with deep industry experience.

If you're motivated, curious, and ready to grow your technical expertise, we'd love to hear from you.

Why Work With Us

Catesby Estates (part of Urban & Civic) is a strategic land promotion business, delivering residential and commercial planning consents nationwide which offers lifelong learning, private medical insurance (cost paid by Catesby in full for chosen level of cover), paid parental leave, service awards, paid volunteering days, discretionary bonus scheme, car allowance or electric car loan scheme, active and engaging social activities, along with a supportive team environment where healthy lifestyle balance is encouraged.

How to apply

All applications must be submitted online. To apply, click on the "Apply Now" link below and follow the prompts.

Once applied, we kindly request that you complete our Equality and Diversity Monitoring Form using the following link:

[Urban&Civic Equality & Diversity Monitoring Form – Fill out form](#)